



July 15, 2026

The Corporate Relationship Department
BSE Limited,
P.J. Towers, Dalal Street,
Mumbai- 400001
Scrip Code: 500089

The Calcutta Stock Exchange Ltd.
71 Lyons Range,
Kolkata- 700001
Scrip Code: 10013217

National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051
Scrip Code: DICIND

Sub: Outcome of Board Meeting held on July 15, 2026.

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Madam/ Sir,

Pursuant to Regulation 30, this is to inform you that the Board of Directors of DIC India Limited in its meeting held on Wednesday, July 15, 2026 (meeting commenced at 10:00 A.M. and concluded at 11:30 A.M.) had inter alia, considered and approved the following business:

- 1. To designate Mr. Hayato Kashiwagi (DIN: 10953592) as Managing Director of the Company in the category of Executive Director.**

Basis the recommendation made by Nomination and Remuneration Committee, the Board has approved the appointment of Mr. Hayato Kashiwagi (DIN: 10953592), currently the non-executive Director, as Managing Director of the Company in the category of Executive Director & Key Managerial Personnel of the Company, not liable to retire by rotation, for a term of 3 years with effect from September 01, 2026 subject to the approval of the Members of the Company and all other relevant approvals as prescribed under the Companies Act, 2013 and other applicable law.

- 2. Appointment of Mr. Praveen Kumar Asthana as an Additional Director of the Company in the capacity of Whole Time Director in the category of Executive Director.**

Basis the recommendation made by Nomination and Remuneration Committee, the Board has approved the appointment of Mr. Praveen Kumar Asthana the Chief Operating Officer (“**Senior Managerial Person**”) having DIN: 06830096, as an additional Director in the category of Whole Time- Executive Director & Key Managerial Personnel of the Company, not liable to retire by rotation, for a term of 3 years with effect from July 15, 2026. He will be appointed as Whole Time Director subject to shareholders’ approval, not liable to retire by rotation, for a period of 03 years with effect from July 15, 2026. Mr. Asthana has also been appointed as Occupier of all the factories of the Company.

- 3. Approval for upcoming postal ballot** Postal Ballot for seeking shareholder’s approval for the above mentioned matters and all the necessary actions in connection therewith.

DIC INDIA LIMITED

Fusion square, 5th Floor, Plot no. 5A & 5B, Sector-126, Noida – 201303

Tel: +91-120-6361414 | Fax: +91-120-6361443

GSTIN: 09AABCC0703C1ZF

CIN No. L24223WB1947PLC015202

Website: www.dic.co.in | Email id: investors@dic.co.in

Registered office: UB 03, Mani Tower, 31/41, Binova Bhawe Road,
Behala, Kolkata-700038



4. To designate Ms. Meghna Saini- Company Secretary & Compliance Officer as Company Secretary (Compliance Officer) & Head Legal.

Basis the recommendation made by Nomination and Remuneration Committee, the Board has approved to designate Ms. Meghna Saini- Company Secretary & Compliance Officer as the Company Secretary (Compliance Officer) & Head Legal of the Company.

We request you to take the said information on record.

The details required under Regulation 30 & 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI master circular issued on July 11, 2023 and last updated on January 30, 2026, are mentioned in **Annexure-1**.

Kindly take the same on your record.

For and on behalf of:
DIC India Limited

Meghna Saini
Company Secretary & Compliance Officer
Membership No. A-42587

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Annexure-1

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circulars issued from time to time in this regard

Sr.	Disclosure requirements	Details	Details	Details
1	Name of KMP	Praveen Kumar Asthana	Hayato Kashiwagi	Meghna Saini
2	Reason for Change viz appointment, Resignation, removal, death or otherwise.	Appointment of Mr. Praveen Kumar Asthana as an Additional Whole Time Director of the Company in the category of Executive Director, not liable to retire by rotation, for a period of 3 years with effect from July 15, 2026. Subject to shareholders' approval Mr. Asthana will be designated as Whole Time Director with effect from July 15, 2026. Mr. Asthana has also been appointed as Occupier of all the factories of the Company.	Appointment of Mr. Hayato Kashiwagi as Managing Director of the Company, in the category of Executive Director, not liable to retire by rotation, for a period of 3 years with effect from September 01, 2026, subject to approval of shareholders and other statutory approvals as prescribed under Companies Act, 2013.	Appointment of Ms. Meghna Saini- Company Secretary & Compliance Officer as Company Secretary (Compliance Officer) & Head Legal in the category of Key Managerial Person
3	Date of Appointment/ reappointment / cessation (as applicable) & term of appointment/ re-appointment	July 15, 2026 Term of Appointment: 3 years	September 01, 2026 Term of Appointment: 3 years	July 15, 2026 Term of appointment- As per Company's policy
4	Brief Profile (In case of Appointment)	Mr. Praveen Kumar Asthana has more than three decades of work experience. Has has worked in leading MNCs & Indian companies prior to joining DIC. He is a B.Tech. in Chemical Engg. from IIT Kanpur.	Mr. Kashiwagi is Regional Business Product Director of DIC Asia Pacific Pte Ltd ("DICAP"), with overall responsibility for product growth across all operating entities of the Packaging and Graphic Division in the DICAP region. His 25-year career at DIC Corporation, the parent	Ms. Meghna Saini has more than a decade of experience in corporate secretarial and other corporate laws. Holding membership of ICSI, a law graduate and Executive Post Graduate Diploma in International Business from IIFT.

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		He is responsible for Manufacturing, Quality, Procurement, Supply Chain, Projects, Safety & Excellence at DIC India Limited Mr. Praveen Kumar Asthana is currently designated as Chief Operating Officer as Senior Management Personnel in DIC India Limited.	company of DICAP, covered multiple areas in sales and marketing, corporate management and international business. He brings with him a wealth of experience of working with Group companies in Japan, Asia Pacific and China region on various projects. He is also a Director of DIC Malaysia Sdn Bhd, PT DIC Graphics, DIC Philippines Inc, DIC Vietnam Co. Ltd, DIC Bangladesh Private Limited, DIC Australia Pty Ltd, DIC India Ltd., and DIC Lanka (Private) Limited. Mr. Kashiwagi has a Bachelor of Commerce from Doshisha University. Prior to be designated as Managing Director, Mr. Kashiwagi was serving as Non Executive Director in DIC India Limited.	Prior to joining DIC she worked with various leading law firms, MNCs and Indian Companies. Currently she is the Company Secretary and Compliance Officer of the Company (KMP) and has been designated with additional responsibilities.
5	Disclosure of relationship between directors (In case of Appointment)	Not Applicable	There is no inter-se relationship between Mr. Kashiwagi and other directors, except that he was earlier serving in the Board as Non Executive Director.	Not Applicable
6	Information as required pursuant to BSE circular with ref No LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited with ref. No. NSE/CM/2018/24 dated June 20, 2018.	Mr. Praveen Kumar Asthana is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Mr. Kashiwagi is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Not Applicable

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