

01.01.2026

The Corporate Relationship Department BSE Limited,

P.J. Towers, Dalal Street, Mumbai- 400001

Scrip Code: 500089

NSE Symbol: DICIND

The Calcutta Stock Exchange Ltd.

71 Lyons Range, Kolkata- 700001

Scrip Code: 10013217

National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400051

Subject: Resignation of Mr. Paul Koek (DIN: 00081930) as Non Executive Non Independent Director of the DIC India Limited ("Company").

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Madam/Sir,

In terms of Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Master Circular dated November 11, 2024, this is to inform you that Mr. Paul Koek (DIN: 00081930) vide his resignation letter dated January 01,2026 has tendered his resignation as Non-Executive Non-Independent Director of the Company with immediate effect i.e. from 1st January 2026 due to his retirement from DIC Asia Pacific Pte Ltd being the Parent Company of DIC India Limited.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are mentioned in Annexure-A.

The resignation letter is attached as an Annexure-B.

We request you to take the said information on record.

For and on behalf of: DIC India Limited

Meghna Saini Company Secretary & Compliance Officer Membership No.: A-42587

DIC INDIA LIMITED

Fusion square, 5th Floor, Plot no. 5A & 5B, Sector-126, Noida – 201303 Tel: +91-120-6361414 | Fax: +91-120-6361443 GSTIN: 09AABCC0703C1ZF CIN No. L24223WB1947PLC015202

Website: www.dic.co.in I Email id: investors@dic.co.in Registered office: UB 03, Mani Tower, 31/41, Binova Bhave Road, Behala, Kolkata-700038



Annexure-A

Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sr.No	Particular	Disclosure
1	Reason for change	Resignation of Mr. Paul Koek as Non-Executive, Non-Independent Director due to his retirement from DIC Asia Pacific Pte Ltd being the Parent Company of DIC India Limited
2	Date of cessation	With effect from January 01, 2026
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors	Not Applicable
5	Disclosure in terms of Regulation 30 read with Clause 7B of Part A of Schedule III of SEBI Regulation	As enclosed

Names of the listed entities in which Mr. Paul Koek holds directorships, indicating the category of Directorship and Membership of board Committees before the resignation becoming effective:

Sr. No	Name of the listed entity	Category of Directorship	Membership of the Board Committees
1.	DIC India Limited	Non-Executive Non Independent	 Audit Committee Nomination & Remuneration Committee Stakeholder Relationship Committee Corporate Social Responsibility Committee

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PAUL KOEK 76 Bayshore Road #04-17 Costa Del Sol Singapore 469990

Date: 1 January 2026

The Board of Directors
DIC INDIA LIMITED
UB 03, Mani Tower
31/41, Binova Bhave Road
Behala, Kolkata 700038
India

Dear Sirs,

RESIGNATION AS DIRECTOR

I hereby tender my resignation as a Director of the Company with effect from 1 January 2026.

Yours faithfully,

PAUL KOEK